

High Performance Programmes Manager

A rare and exciting opportunity to step into the sport industry has arisen at Basketball New Zealand. This is an exciting time for basketball. Basketball is New Zealand's fastest growing major sport. Our national teams are playing more frequently than ever before and our recent inclusion in the FIBA Asia Zone sees Basketball New Zealand with more international presence than ever before. The local leagues, competitions and tournaments are getting bigger each year. Participation numbers are through the roof and more sponsors are looking to basketball to help their cause.

To help with this growth, Basketball New Zealand is seeking a High Performance Programmes Manager.

The position will be Wellington based.

This position is being funded through High Performance Sport New Zealand's Women in High Performance Sport Residency Fund.

Women in High Performance Sport Residency Fund

High Performance Sport New Zealand's Women in High Performance Sport Residency Fund is designed to accelerate highly capable and talented women into high performance leadership and coaching positions.

The Residency Fund will establish a diverse cohort of talented, capable, future female leaders and high performance coaches through offering 18 month, fixed term employment opportunities within national sporting organisations (NSOs) high performance programmes through a competitive funding and recruitment process.

The Resident will also have access to additional professional development support through High Performance Sport New Zealand's Women in High Performance Sport pilot project. This includes participating in a high performance sport focused women leadership residency programme, mentoring and networking opportunities, and a \$10,000 professional development budget to support the delivery of their approved Professional Development Plan.

Position and Role Summary

Reporting to the General Manager High Performance, you will support Basketball New Zealand's High Performance system including the management of the high performance program for Olympic and World Championships teams.

This is a newly established position and is critical to the success of a well functioning and sustainable high performance program.

Your primary focus, however, is for operational support and management of Basketball New Zealand's High Performance program and leadership across the national high performance system.

You will be responsible for supporting Basketball New Zealand's National High Performance Plan, delivering performance targets as well as developing strategies to ensure the sustained success of our teams at the elite level.



In order to be eligible for a Resident position, applicants must satisfy the below criteria:

- identify as a woman
- be New Zealand citizen or have been granted permanent resident status; and
- be able to commit to the initiative for the full 18-month programme.
- demonstrable experience in high performance
- successfully delivered a high performance team campaign that ensure maximum potential attainment
- proven business acumen and demonstrable management skills including planning, budgeting, and logistics
- exceptional interpersonal skills, including the ability to engage with key stakeholders and a commitment to open & honest communication
- highly motivated and ability to engage and motivate others to achieve outcomes
- be able to work collaboratively within a small, dynamic team
- have strong attention to detail and an outstanding work ethic
- strong sense of integrity and ability to maintain confidentiality
- ability to manage across multiple projects within tight timeframes

If you want to be part of basketball leadership in New Zealand, we want to hear from you.

Application

To apply send your CV and a cover letter on why you are a great fit for this role. Applications close Friday 6th December 2019. Applications and further enquiries can be emailed to jobs@nz.basketball.