



PEOPLE DEVELOPMENT LEAD

Growing New Zealanders' love of basketball

Basketball in Aotearoa has experienced strong growth during the last decade with more people playing, watching, and becoming fans. Through our Strengthen and Adapt Plan we are transforming basketball across the country. Key focus areas include growing the game for girls and women, participation and player wellbeing, developing community clubs, spaces to play and quality development for coaches and officials.

Do you have what it takes to lead transformation?

We are willing to consider candidates who prefer to work from other locations. We are looking for people who are:

- Passionate about people, communities, and sport
- Capable of leading projects from start to finish
- Able to think strategically, plan and deliver on the desired outcomes
- Resilient and flexible with a positive attitude
- Keen to build strong relationships with diverse groups
- Committed to outstanding customer focus

You will be responsible for developing and implementing the People Development Strategy which will include coach, officials, and leadership development programmes. You will need experience in developing frameworks for learning and development and a willingness to grow your technical knowledge and seek input from advisory groups. This is a senior role working closely with our community team, member associations, and advisory groups, to identify and respond to development needs and opportunities. You will draw from existing resources and develop new ones, enabling you to lead the delivery of courses, workshops, and other forms of training across the country.

You will need: A relevant qualification, or equivalent significant experience in a training and development environment; a sound understanding of the sport sector; a passion for life-long learning and developing people; excellent written and oral communication skills.

What we offer:

- An exciting, dynamic, and challenging work environment
- Professional development and exposure to the sport and recreation sector
- Flexible working arrangements
- The opportunity to make an impact with the fastest growing major sport in NZ

This is a full-time, permanent, employment opportunity that requires flexibility and a willingness to travel. An understanding of basketball as a sport would be advantageous. To apply, go to Seek:

<https://www.seek.co.nz/job/53698218>, click on the "apply for this job" button and **upload your current CV and Cover letter**. Cover letters should outline why you believe you are the right person for this role and can be addressed to Sharon Searle, SmS Consulting Limited. All applications must be received online and will be acknowledged by email. The deadline for applications is **5pm, Friday, 10 September 2021**.

No recruitment agencies please