



**OUR VISION**

**A hoop in the heart of every community**

**OUR MISSION**

**To inspire Basketball into more lives**

**ROLE**

**Community Lead**

<b>TITLE OF POSITION</b>	Community Lead
<b>REPORTS TO</b>	GM, Franklin Basketball or CE, ABSL
<b>RESPONSIBLE TO</b>	GM Community Basketball, BBNZ
<b>TEAM</b>	Franklin or ABSL / BBNZ Community
<b>DATE CREATED</b>	August 2021

<b>PURPOSE OF THE ROLE</b>
<p>The purpose of this role is to lead community basketball development projects into targeted areas and communities in the South Auckland region. The objective of these projects is to improve the provision, quality, and experience of community basketball opportunities.</p> <p>The role will plan, develop, implement and continuously improve programmes and services to support and enable basketball clubs and providers to deliver quality sport experiences with an emphasis on tamariki and rangatahi (children and young people).</p> <p>The key focus area is the support and development of community clubs. Club growth and support will involve a focus on key development areas of growing the game for women and girls, creating more places to play and developing coaches and officials.</p> <p>The role will work closely with local Basketball Associations, a Regional Advisory Group and the BBNZ Community Team and other staff to identify, plan and implement regional development projects.</p>

<b>WORKING RELATIONSHIPS</b>	
Internal contacts (Associations & BBNZ)	Association staff, BBNZ Community Basketball staff, wider BBNZ team
External contacts	Member associations, regional advisory group, basketball clubs and providers, Regional Sports Trusts, service providers, schools, education partners, other stakeholders
Direct Reports	No
Contractor management	Yes
Budget management	Yes (within annual budget and financial policy)

## KEY RESPONSIBILITIES

- Contribute to the development and implementation of the South Auckland Community Basketball Plan
- Develop and continuously improvement programmes and services identified within this Plan, with a key focus on the following areas;
  - Club development
  - Growing the game for women and girls
  - Facilities / spaces and places
  - Coach and officials development
- Work closely with a regional advisory group and the BBNZ Community team to identify common issues and opportunities to inform development priorities.
- Support the implementation and development of regional delivery networks for national participation programmes (regional and local (club) workforce)
- Develop and maintain strong positive relationships with member organisations and key stakeholders.
- Ensure member organisations (associations, clubs) are fully informed of BBNZ programmes, resources, services and support
- Identify, develop and share examples of good practice with associations and partners
- Lead or contribute to community projects where regional learnings can be shared and implemented in other regions or across New Zealand
- Work in a safe manner at all times ensuring knowledge of health and safety policies and procedures is current. Report accidents and/or incidents immediately
- Follow all Association and BBNZ policies and procedures (existing and new)
- Contribute to the Association and BBNZ Community Team including planning and key projects as agreed by the Steering Group

## DESIRED EXPERIENCE AND CAPABILITIES

- A relevant qualification, or equivalent significant experience in community sport development and delivery
- Proven leadership and project management experience and success
- Experience in one or more areas of developing stakeholder relations, programme design, and people development
- Previous experience in community sport and/or at least one of the focus areas of:
  - Club development
  - Growing the game for women and girls
  - Facilities / spaces and places
- Understanding of the wider sport and/or basketball environment
- The ability to think strategically, determine priorities and provide practical support
- Outstanding customer focus and a commitment to quality
- Excellent written and oral communication skills
- Strong interpersonal skills with the ability to build relationships with staff and volunteers at all levels
- A flexible, positive attitude to operate in a dynamic work environment
- An ability to work independently and take leadership to deliver key projects on time and within budget
- Technology literacy to lead and support needs of BBNZ and partner organisations
- Flexibility to travel to regional partners and work extended hours at times