



OUR VISION

A hoop in the heart of every community

OUR MISSION

To inspire Basketball into more lives

ROLE

Community Lead – Club Development

TITLE OF POSITION	Community Lead - Club Development (Canterbury Region)
REPORTS TO	GM Community Basketball, BBNZ
TEAM	BBNZ Community
DATE CREATED	August 2021

PURPOSE OF THE ROLE
<p>The purpose of this role is to lead club development projects into targeted areas and communities in the Canterbury region. The objective of these projects is to improve the provision, quality, and experience of community basketball opportunities.</p> <p>The role will plan, develop, implement and continuously improve programmes and services to support and enable basketball clubs and organisations to deliver quality sport experiences with an emphasis on tamariki and rangatahi (children and young people).</p> <p>The key focus area is the support and development of community clubs. Club growth and support will involve a focus on key development areas of growing the game for women and girls, creating more places to play and developing coaches and officials.</p> <p>The role will work closely with the Community Lead – Canterbury Region, Canterbury Basketball Associations (North Canterbury, Canterbury, Mid Canterbury), a Regional Advisory Group and the BBNZ Community Team and other staff to identify, plan and implement regional development projects.</p>

WORKING RELATIONSHIPS	
Internal contacts (BBNZ)	Community Lead – Canterbury Region, GM BBNZ Community Basketball, Community Team, wider BBNZ team
External contacts	Member associations, regional advisory group, basketball clubs, Regional Sports Trusts, service providers, schools, education partners, other stakeholders
Direct Reports	No
Contractor management	Yes



Budget management	Yes (within annual budget and financial policy)
-------------------	---

KEY RESPONSIBILITIES

- Responsible for the development and implementation of the Canterbury Region Club Development Plan
- Develop and continuously improvement programmes and services identified within this Plan, with a key focus on the following areas; club development club participation programmes; club volunteer development (coaches and officials)
- Work closely with a regional advisory group and the BBNZ Community team to identify common issues and opportunities to inform development priorities.
- Support the implementation and development of regional delivery networks for national participation programmes (regional and local (club) workforce)
- Develop and maintain strong positive relationships with member organisations and key stakeholders.
- Ensure member organisations (associations, clubs) are fully informed of BBNZ programmes, resources, services and support
- Identify, develop and share examples of good practice with associations and partners
- Lead or contribute to community projects where regional learnings can be shared and implemented in other regions or across New Zealand
- Work in a safe manner at all times ensuring knowledge of health and safety policies and procedures is current. Report accidents and/or incidents immediately
- Follow all BBNZ and partner Associations policies and procedures (existing and new)
- Contribute as agreed with steering group to partner Associations and the BBNZ Community Team including planning and key projects

DESIRED EXPERIENCE AND CAPABILITIES

- A relevant qualification, or equivalent significant experience in community sport development and delivery
- Proven leadership and project management experience and success
- Previous experience in community sport (preferable)
- Experience in one or more areas of developing stakeholder relations, programme design, and people development
- Previous experience in community sport (or comparable area) supporting and developing club and community organisations
- Understanding of the wider sport and/or basketball environment
- The ability to think strategically, determine priorities and provide practical support
- Outstanding customer focus and a commitment to quality
- Excellent written and oral communication skills
- Strong interpersonal skills with the ability to build relationships with staff and volunteers at all levels
- A flexible, positive attitude to operate in a dynamic work environment
- An ability to work independently and take leadership to deliver key projects on time and within budget
- Technology literacy to lead and support needs of BBNZ and partner organisations
- Flexibility to travel to regional partners and work extended hours at times

