

Job Description

Job Title	Youth Sport Advisor
Organisation	Harbour Sport
Prepared	August 2022
Location	Auckland Region
Term	Permanent, Full Time (40 hours per week). Please note that work outside the working hours of 8.30am – 5.00pm may be necessary to best fit the communities we serve

Background

Auckland is a complex multi-cultural environment with many challenges, but also unparalleled opportunities to increase and sustain participation regarding our target groups-children (tamariki) and young people (rangatahi) 5-18 years, particularly within low socio-economic areas; girls and young women aged 10-18 years; Māori, Indian, Samoan, and Chinese ethnicities, in play, physical education, active recreation, and sport. This has led to the establishment of the strategic response known as The Auckland Approach to Community Sport, which contributes to the vision of Auckland being the world's most active city.

Job Purpose

Adults in all their various roles (sports leaders, coaches, and parents/caregivers) are critical for enabling young people 5 -18 years (tamariki and rangatahi) to have positive experiences in sport.

The role therefore aids in providing leadership so that Balance is Better and Good Sports® is embedded as key adult influencer and sector initiatives in relation to young people 5-18 years - targeting sports leaders, coaches, parents, caregivers, teachers, and sports administrators. Success involves working closely with RSOs, clubs, commercial entities and other providers of sport and recreation opportunities.

To influence changes in youth sport and drive transformational change at the system and individual behaviour level the following focus areas must be equally supported:

1. Participation and development opportunities
2. Coach development
3. Working with parents and whānau

There is an interdependency between all these areas of work.

Key Accountabilities

The following gives an overview of the accountabilities with the position. They are not however intended to be an exhaustive list.

- Support the network around Coach Development opportunities
- Support the management and delivery of programmes (for example Good Sports) which support local organisations and key adult influencers to understand, deliver and promote quality experiences for young people



- Support relationship building with relevant organisations to enhance quality experiences for young people
- Works with clubs to establish approaches that better engage with target groups (specifically those in low socio-economic areas, young people 5-18 years, Māori, Disability/Inclusion, Women & Girls 10 -18 years to participate in sport
- Contribute to development of resources which support organisations in delivering quality sport opportunities for young people
- Contribute to the development and implementation of a coordinated calendar of events/workshops which support organisations to improve opportunities and/or share best practice for increasing participation of rangatahi and tamariki
- Increase Balance is Better and Good Sports® awareness through social media management targeted to meet community needs
- Participate in and contribute to youth sport connectivity and professional development opportunities
- Ensure internal and external reporting requirements for youth sport are completed in-line with organisational and stakeholder expectations

Other:

- Collaborate with relevant community sport staff and maintain strong working relationships between partner teams working in local community settings (for example clubs, schools)
- Ensure the Treaty of Waitangi and its principles of Partnership, Protection and Participation are acknowledged and reflected in the implementation of all work

Harbour Sport Values

The suitable candidate will ensure they align to Harbour Sports Purpose and Vision set out in the Strategic Plan (2021 – 2024) and will be able to demonstrate how they uphold each of the five values below:

Integrity	<i>The practice of being honest and showing a consistent and uncompromising adherence to strong moral and ethical principles</i>
Respect	<i>The practice of treating or thinking about something or someone</i>
Leadership	<i>The practice of acting in a way that shows others how to act.</i>
Whakawhanaungatanga	<i>The practice of establishing links, making connections, and relating to the people one meets by identifying in culturally appropriate ways</i>
Inclusive	<i>The practice of allowing all kinds of people to belong.</i>

Relationships Internal

- General Manager – Community Sport
- Harbour Sport Community Sport team



Relationships External

Establish and maintain effective relationships with key stakeholders including:

- Aktive Manager, Sport
- Aktive Sector Support Advisor
- Sport New Zealand personnel
- Auckland Council personnel
- RSOs
- Clubs
- Disability and inclusion organisations
- Safeguarding providers
- Parents
- Coaches
- Other providers

Experience and Knowledge

- Commitment to Te Reo, Tikanga, and Te Tiriti o Waitangi:
 - You demonstrate knowledge and application of te Tiriti o Waitangi principles
 - You acknowledge and respecting the language and heritage of Māori
 - You respect bicultural customs, protocols, and practices.
 - You use and practice Te Reo and Tikanga where appropriate.
- You demonstrate openness to learning and developing cultural competency.
- Act with honesty and integrity at all times
- Work as part of a high performing team, with a commitment to achieve results for, and with others
- An ability to work autonomously within a high trust environment
- Customer-centric with a “can do” attitude and the ability to bring things in to land in a timely manner
- Good problem analysis and problem-solving skills and an ability to “think outside the box”
- An ability to relate to people at all levels including community organisations and chairs
- Strong communicator across multiple settings and platforms (in person, small groups, online etc)
- Uses whanaungatanga to guide practices with others
- An ability to influence attitudes and behaviours
- Commitment to continuous learning and innovation
- Resilient and able to cope under pressure

Other Duties

This job description is a broad picture of the post at the date of preparation. It is not an exhaustive list of all possible duties, and it is recognised that jobs change and evolve over time. Consequently, this is not a contractual document, and the post holder will be required to carry out any other duties to the equivalent level that are necessary to fulfil the purpose of the job.